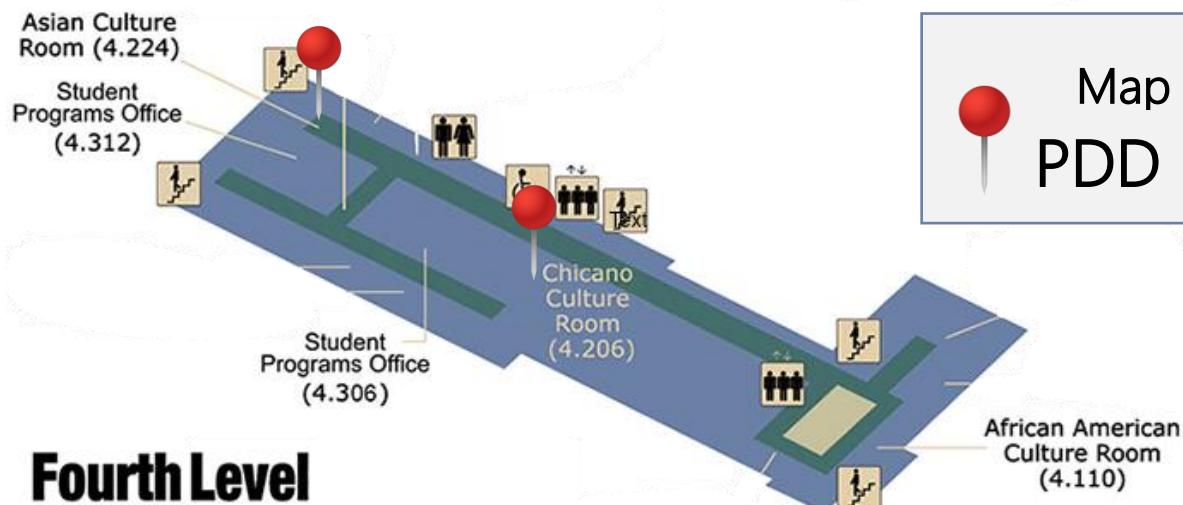
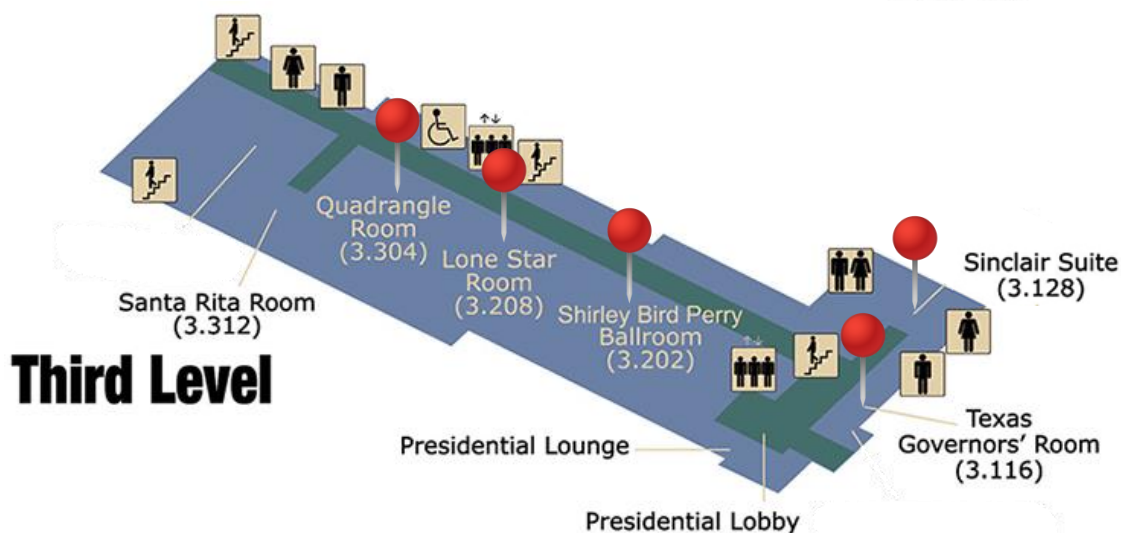
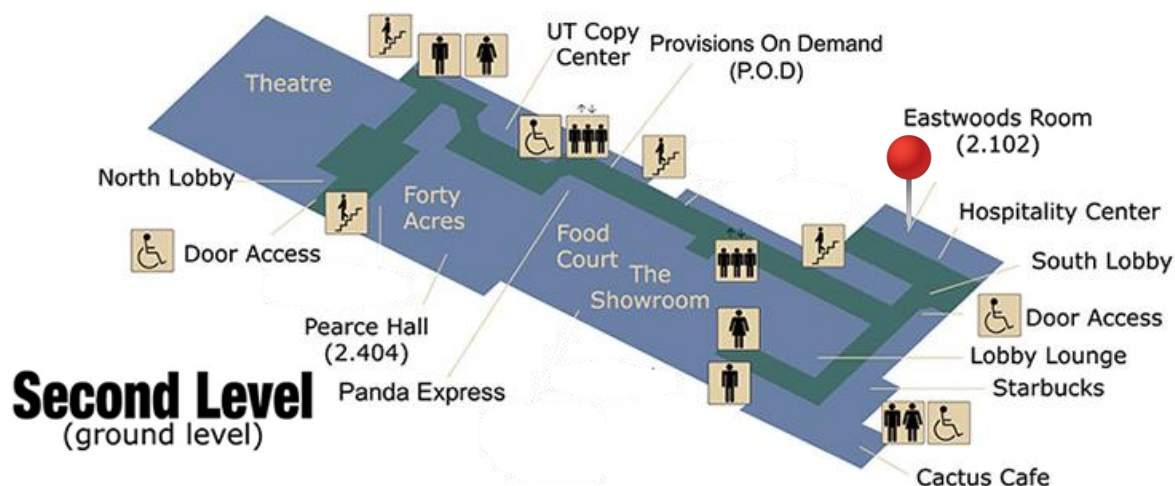


# Texas Union Map

FROM UT WITH LOVE



Professional Development Day 2019



Please provide presentation feedback: <http://bit.ly/PDD19>

# PDD 2019 Presentation Schedule

8:00am - Breakfast and Registration, Shirley Bird Perry Ballroom

8:30am - Opening Remarks, Shirley Bird Perry Ballroom

## 9:00am - Session One

Quadrangle	Practicing What We Preach: Best Practices for Creating Engaging Educational Workshops
Lone Star	Evaluating the Impact of an Academic Support Program
Governors'	Working with Undocumented Students in Higher Education
Sinclair	Leading with Love
Asian Culture	Home Buying
Chicano Culture	UT Staff Toastmasters: Professional Development Public Speaking, Communication and Leadership

## 10:00am - Session Two

Quadrangle	Improv in the Workplace: Increase your Professional Communication Skills
Lone Star	Spreading the Wealth: What Student Funding Boards Can Tell Us About Equitable Division of Resources
Governors'	Bias Busting: Countering Biases in the Workplace to Promote Inclusion
Sinclair	Making and Keeping Agreements: What's Your Say-to-Do Ratio?
Asian Culture	Message in a Bottle: Learn 7 Steps to Better Business Writing
Chicano Culture	Building Career Identity in First and Second Year Students: An Engineering Case Study

11:00am - Keynote Speaker, Shirley Bird Perry Ballroom

12:00pm - Lunch, Shirley Bird Perry Ballroom

## 1:00pm - Session Three

Quadrangle	Shenanigans 101: How to Create a Positive Office Culture Through Play
Lone Star	Workday @ UT: Tour the Tools
Governors'	Increasing your Personal Resilience
Sinclair	Identifying and Interrupting Everyday Intersectional Sexism
Asian Culture	Graduate Degree Opportunities for Higher Education Professionals
Chicano Culture	Into the Advisor-Verse: A Student Organization Advisor Toolkit for Success

## 2:00pm - Session Four

Quadrangle	Design Your Job Search in Two Hours
Governors'	We All Love a Good Story!
Sinclair	The IMperfect Advisor: Loving Yourself (and Others) Through Mistakes

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Asian Culture	From Start to Finish: Highlighting Student Financial Success and Wellness Strategies throughout the Student Lifecycle
Chicano Culture	Mentor Programs: The Importance of Career Services Through Peer Mentorship

### 3:00pm - Session Five

Quadrangle	Resilience Tree: Growing Pathways for Black Women in Senior Leadership Positions
Governors'	Communicating with Empathy: An Introduction to Non-Violent Communication
Sinclair	What the Heck is Facilitation?
Chicano Culture	X-Men + Intersectionality + You

### 4:00pm - Networking Hour, Crown and Anchor Pub

*Special thanks to the UT Club for their sponsorship!*

## Session Descriptions

### Hospitality Room Schedule

Eastwoods Room

9:00-11:00am	Drop-in Headshots
2:00-4:00pm	Drop-in Resume Review

*\* All day: Help desk, refreshments, staff organization tabling \**

### Session One: 9:00 – 9:50 am

#### **Practicing What We Preach: Best Practices for Creating Engaging Educational Workshops**

*Presenters: Adria Battaglia, Laura Struve*

Quadrangle Room

Workshops are great opportunities to share information and expertise with others. How do you know if you are engaging participants and communicating your message inclusively? This interactive session will use Universal Design for Learning (UDL) as a framework for understanding how to refine your workshops with all learners in mind.

#### **Evaluating the Impact of an Academic Support Program: Quantitative and Qualitative Analyses**

*Presenter: Nisha Abraham*

Lone Star Room

The Supplemental Instruction program at the Sanger Learning Center has been able to implement more efficient attendance collection, database management, student demographics, and course data to look at the impact of the program. We have been able to publish our findings and improve the program and we hope to share our process with other programs.

#### **Working with Undocumented Students in Higher Education**

*Please provide presentation feedback: <http://bit.ly/PDD19>*

*Presenters: Ana Hernandez, Anayeli Marcos*

Governors' Room

Join us to learn more about the experiences and challenges of undocumented student in higher education, as well as how professionals in all staff positions can support undocumented students (with or without DACA) in navigating classes, social support networks, and resources

## **Leading With Love**

*Presenter: Ana Dison*

Sinclair Suite

Effectively leading others, including our students and colleagues, requires that we develop an awareness of ourselves and what motivates us on a daily basis so that we can truly love our work and our lives. Understanding our own core values helps us to be more balanced, successful and guides our decision making.

## **Home Buying**

*University Federal Credit Union, **Primary Conference Sponsor***

Asian Culture Room

Come learn how to buy your next home. UFCU is offering advice and information on how to qualify for a loan, what to expect from your REALTOR®, the benefits and pitfalls of purchasing a foreclosed home, and the meanings behind all the mortgage terminology and costs. We'll share information about how to stop renting and enjoy all the financial and personal benefits of owning your own home.

## **UT Staff Toastmasters: Professional Development through Public Speaking, Communication, and Leadership**

*Presenters: Melissa Ossian, Sara Sanchez, Thuy Nguyen, Jean Ooi, Erin Waneck*

Chicano Culture Room

Effectively leading others, including our students and colleagues, requires that we develop an awareness of ourselves and what motivates us on a daily basis so that we can truly love our work and our lives. Understanding our own core values helps us to be more balanced, successful, and guides our decision making.

## **Session Two: 10:00 – 10:50 am**

### **Improv in the Workplace: Increase Your Professional Communication Skills**

*Presenter: Jo Chauvin*

Quadrangle Room

In this interactive workshop you will learn the value and skills of presenting your body language in a confident manner, considering how to communicate professionally, work as a team, and keep a

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conversation progressing. Jo Chauvin is a career consultant working with UT graduate students and has been teaching improv at local theatres for 5 years.

### **Spreading the Wealth: What Student Funding Boards can Tell Us About Equitable Division of Resources**

*Presenter: Naomi Fainchtein*

Lone Star Room

Each year, the Events Co-Sponsorship Board (ECB) allocates \$71,000 to RSO's. A recent overhaul of funding trends revealed a critical issue: some RSO's are taking more than their share of the pot. This workshop will discuss the conundrum of maintaining institutional policy while addressing who is underserved when it comes to campus resources.

### **Bias Busting: Countering Biases in the Workplace to Promote Inclusion**

*Presenters: Yulanda McCarty-Harris, Tricia Berry*

Governors' Room

The words diversity, inclusion, and unconscious bias have many organizations, companies and people talking. What does diversity mean? Is it the same as inclusion? What are biases? What are interrupters? Are there intervention methods that will help override errors in judgment and decision making? Come to this session and get the answers.

### **Making and Keeping Agreements: What's Your Say-to-Do Ratio?**

*Presenter: Patty Prado*

Sinclair Suite

At Dell Medical School, we incorporate accountability language in our daily work to help our students, staff, and faculty practice being their most effective selves. If you haven't thought of what your own say-to-do ratio is in your professional life, come learn some strategies to improve how you make and keep agreements.

### **Message in a Bottle: Learn 7 Steps to Better Business Writing!**

*Presenter: Jennifer Lazarow*

Asian Culture Room

*Center for Professional Education (Primary Conference Sponsor)*

This fast-paced session presents 7 steps to improve all your business documents, including email. Learn to write messages that are clear, concise, and effective while avoiding words that can cause problems with tone.

### **Building Career Identity in First and Second Year Students: An Engineering Case Study**

*Presenter: Kristen Kessel*

Chicano Culture Room

Building career identity for undergraduates is critical to their motivation to persist in rigorous degree plans. This presentation will review ways in which the Ramshorn Scholars Program has implemented

strategies to build engineering identity among first and second year students and implications for building career identity in other disciplines.

### Keynote Address: 11:00 – 11:50 am

Shirley Bird Perry Ballroom

**Rachelle Hernandez, Senior Vice Provost for Enrollment Management**

### Lunch: 12:00 – 12:50 am

Shirley Bird Perry Ballroom

### Session Three: 1:00 – 1:50 pm

#### **Shenanigans 101: How to Create a Positive Office Culture Through Play**

*Presenters: Alisha Cahue, Alyssa Ray*

Quadrangle Room

Work does not have to be boring. Through this interactive presentation, participants will learn strategies to improve office culture while still maintaining true to the office's mission and goals. Participants will reflect on their current office culture and come up with a plan that would fit their own work environment.

#### **Workday@UT: Tour the Tools**

*Presenter: Stephanie Gillen*

Lone Star Room

Join the Workday@UT team for a look at some of the helpful features of UT Austin's new human capital management and payroll system. This presentation is a great opportunity to see demonstrations of tools that will enrich your use of the system, and will include an overview of how to locate vital information such as benefits, campus-wide organizational charts, role assignments and tax selections.

#### **Increasing your Personal Resilience**

*Presenter: Mary Bade*

Governors' Room

Resilience is the ability to adapt well, bounce back, and recover from challenging life events and changes. This training focuses on building resiliency skills to better adapt in changing, stressful environments. The skills covered in this presentation apply to being resilient in both work and personal areas of life.

#### **Identifying & Interrupting Everyday Intersectional Sexism**

*Please provide presentation feedback: <http://bit.ly/PDD19>*

*Presenter: Quynh-Huong Nguyen*

Sinclair Suite

Workshop participants will learn about and practice identifying how sexism affects each of us. We will discuss what sexism is, how in large and small ways, it diminishes women's and femme people's quality of life, and how different women and femme people experience sexism differently. We will talk about how sexism affects people of all genders.

### **Graduate Degree Opportunities for Higher Education Professionals**

*Presenters: Beth Bukoski, PhD; Richard J. Reddick, EdD; Juan Gonzales, PhD*

Asian Culture Room

Faculty members from the Department of Educational Leadership & Policy will share information about the M.Ed, Ph.D., and Ed.D. programs in their department, including the new program designed for working professionals, the 30-month Executive Ed.D. in Higher Education Leadership.

### **Into the Advisor-Verse: A Student Organization Advisor Toolkit for Success**

*Presenters: Marcus Mayes, Chad Zimmerman*

Chicano Culture Room

Advising a student organization can be a fulfilling and challenging experience involving multiple hats. This session will cover the essentials of serving as an advisor, highlight common challenges, review best practices and resources, and important strategies for success. This session is open to anyone interested in or currently serving as a student organization advisor.

## **Session Four: 2:00 – 2:50 pm**

### **Design Your Job Search in Two Hours**

*Presenters: Hon Lam, Scott Brownlee*

Quadrangle Room

Technology is supposed to make finding a job easier. And yet sometimes it feels like digital tools have only made the whole process more agonizing. In this session you will learn the LAMP method that will increase your job search productivity, and walk away with a practical method you can share with the students. Additionally, you will be able to ask the Texas McCombs MBA Career Consultants questions regarding career development and the job search.

### **We All Love a Good Story!**

*Presenter: Nathan Vickers*

Governors' Room

This presentation will discuss how academic advisors can co-construct and encourage students to tell their stories as a way to present skills they have learned, challenges they have overcome, and

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successes they have enjoyed. By presenting successful practices, and examples of how storytelling can be used in advising meetings, attendees will be able explore how Academic Advisors can use storytelling to help students progress, learn, grow, and create their own story.

### **The IMperfect Advisor: Loving Yourself (and Others) through Mistakes**

*Presenter: Kayla Ford*

Sinclair Suite

Just like in life, mistakes in advising happen to all of us, yet sharing mistakes and learning from them is often difficult for people to do. This session will talk through common advising mistakes and steps for working through those mistakes, with a grounding in love, self-compassion and mindfulness.

### **From Start to Finish: Highlighting Student Financial Success & Wellness**

*Presenters: Manny Gonzalez, Sana Meghani, Phillip Nevels*

Asian Culture Room

From application to graduation, today's students are faced with decisions that greatly impact their financial health and academic success. Join Trellis staff to learn about institutional strategies that can assist in creating a campus culture that intertwines and supports student financial wellness with student success.

### **Mentor Programs: The Importance of Career Services Through Peer Mentorship**

*Presenters: Jinane Sounny-Slitine, Amira Sounny-Slitine*

Chicano Culture Room

Review of the benefits of peer mentor programs during college and the importance of including career services in the process. How to structure your peer mentor program and ways in which career services can be involved.

### **Session Five: 3:00 – 3:50 pm**

#### **Resilience Tree: Growing Pathways for Black Women in Senior Leadership Positions**

*Presenter: Shauna T. Sobers, EdD*

Quadrangle Room

Dr. Sobers leads a discussion about tangible resilience strategies for student affairs professionals to persist towards and sustain in senior leadership using the imagery of a tree. The Resilience Tree model is based on a year-long research study done with Deans of Students & Vice Presidents for Student Affairs who shared what sustain them.



## **Communicating with Empathy: An Introduction to Non-Violent Communication**

*Presenter: Kouang Chan*

Governors' Room

"Sticks and stones may break my bones but words will never hurt me." However, we find that words do hurt and leave lasting scars. In this presentation, we share another way of communicating that allows us to be compassionate and connect with one another with empathy.

## **What the Heck is Facilitation?**

*Presenters: Alisha Cahue, Alyssa Ray*

Sinclair Suite

Has your job evolved to suddenly include presentations? Join us to learn the differences between teaching and facilitation. In our time together, we will provide an overview of the facilitation process. Participants will also practice the art of facilitation and add techniques to their toolbox to better facilitate any activity, program, or meeting.

## **X-Men + Intersectionality + You**

*Presenter: Gerard Smithwick*

Chicano Culture Room

Prof Xavier, Storm, Mystique & Wolverine, just some of the most famous characters from the X-Men universe; each with their own identities that make them special, like you and I. In this presentation, we will explore the identities we each hold, what "intersectionality" means, and how we can use this information to become better Higher Ed-heroes.

## **Networking Hour: 4:00 pm**

Crown & Anchor Pub